

**Employment Analysis  
In A Tough Economy**

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**Presentation Outline**

- I. Family Law and Employment Analysis
- II. The Vocational Specialist and Family Law
- III. Steps In Analyzing Employability
- IV. Disability and Employability
- V. What Information Does The Vocational Expert Rely Upon To Formulate Opinions?
- VI. The Tangled Web

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**Presentation Outline**

- VII. How Does The Current Economic Climate Affect These Opinions?
- VII. Industries And How They Are Affected By Economic Changes and Changes In The Labor Market.
- VIII. Impact of Education
- IX. Topics for another time

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### The Vocational Expert

- Education and experience in vocational counseling, assessment and placement
- Board certification
- Licensure

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### The VS's Role and Purpose In The Family Law Setting

- Vocational experts provide opinions regarding employment options, earning capacity and placement potential of the individual being evaluated.

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### The VS's Role and Purpose In The Family Law Setting

- The ultimate role of the expert in a forensic setting is to communicate the truth of the matter as the expert sees it.
- Expert opinions should be based on sound methodology and empirical data.
- Experts do not advocate for, or attempt to preserve the interests of, the person being evaluated, an attorney or any other party in the legal matter

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### The VS's Role and Purpose In The Family Law Setting

- Experts use their unique specialized knowledge and skills to
  1. Analyze the empirical data
  2. Generate hypotheses
  3. Test their validity against the facts
  4. Use skilled clinical judgment to express opinions that reflect on the issues at hand

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### Steps In Analyzing Employability

- Interview
- Transferable skills analysis
- Occupational data
- Current openings
- Potential barriers to employment
- Earning Capacity

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### What Information Does The VS Rely Upon To Formulate Opinions?

DWS Job #: 8831676 Job Title: Genius Salary: Location: SLC, UT, 84190  
 Description: You're fascinated by the way things work and the reasons they sometimes don't. You sometimes rearrange your computer setup just for fun. You were the kind of kid who took things apart just to put them back together (correctly). If it sounds like you, you're our kind of Genius. You're here not only to help fix equipment, but to restore positive customer relationships with free technical advice and timely repairs. A candidate will love: • You provide white-glove treatment to customers. • You enjoy meeting people and building relationships with customers. • Your friends and family see you as an absolute technical guru. • You have some background in tech support or customer service. • You have a burning desire to solve problems. • You can communicate technical concepts in layman's terms. • You have a sense of urgency, but also the ability to keep your cool. • You share a passion for technology and Apple products. A position you'll love: • Solving problems, things happen and you're there to fix them. • Providing frontline customer support at the Genius Bar, including hardware and software troubleshooting and diagnosis. • Troubleshooting and repairing Apple hardware and software. • Juggling customer and product issues with a genuine sense of urgency. • Turning around repairs to customers as quickly as possible. • Being one of the go-to people for technical knowledge in the store. • Having passion about customer service and a commitment to exceeding expectations. The ideal opportunity to use what you know: A job at an Apple Retail Store is a chance to use your hands and heart. To use your knowledge and experience. To contribute meaningfully to people's lives with your technical know-how. To delight. To enrich. To inspire. Engage. Inspire. Are you ready to join the retail revolution? Apply now.

Open Date: 12/29/2009	Work schedule:
Education: None	Months of Experience:
Shifts/Day Times: Full Days Off	Licensing Requirement:
Openings: 1	Endorsements:
Driver License: None	Benefits:
Commission? No	

Utah hourly wage information published May 2009 for Computer Support Specialists:  
 Inexperienced: \$12.41 Average: \$19.73 Median: \$17.83 Middle Range: \$13.95 - \$24.41  
 Training: Associate degree

The average wage shown here is from a yearly survey of Utah employers. While it is specific to this occupation, it is not specific to this employer or job opening.

[Additional Occupational Wage Information](#)

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### What Information Does The VS Rely Upon To Formulate Opinions?

- Determining the Impact of Disability on Earning Capacity

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### What Information Does The VS Rely Upon To Formulate Opinions?

The Tangled Web

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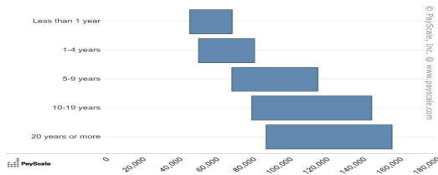
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### Job: Attorney / Lawyer



Country: United States | Currency: USD | Updated: 19 Feb 2010 | Individuals Reporting: 12,408

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### How Does The Current Economic Climate Affect These Opinions?

- A VS's opinion is only as good as the data he or she uses.
- Trends or sudden changes in the economic climate can prove problematic.

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### Different Employment Industries: How They Are Affected By Economic Changes & Changes In The Labor Market

- Employment, Construction, Utah Statewide



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### Different Employment Industries: How They Are Affected By Economic Changes & Changes In The Labor Market

- Employment, Real Estate, Statewide



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**Who is unemployed?**

- Impact of Education on employment
- Major Industry Job Vacancies

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**Topics for Another Time ??**

- Motivation and Employability
- Transitioning the Stay-at-Home Mom Back to Work
- The Impact of Monitoring Progress During the Rehabilitation Period on Alimony

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**Accountability and Responsibility**

- The vocational expert is expected to keep abreast of the effects of earning capacity, labor market changes, hiring practices, and knowledge of occupational requirements, as well as the growth and decline patterns in local labor markets+.

American Board of Vocational Experts (ABVE)

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