

(a) legal ability (i) understanding of law and rules of procedure and evidence (ii) attentiveness to factual and legal issues (iii) adherence to precedent and ability to clearly explain departures from precedent (iv) practical impact of judge's rulings, effect of delay and increased litigation expense	(b) integrity (i) avoidance of impropriety or appearance of impropriety (ii) fairness and impartiality	(c) communication skills clearly articulating basis for written rulings	(d) judicial temperament (i) courtesy toward attorneys, court staff, and others (ii) decorum in the courtroom (iii) preparedness for oral argument	(e) administrative performance (i) management of workload; (ii) sharing proportionally the workload within court or district (iii) issuance of opinions and orders without unnecessary delay	Other
The findings of fact and conclusions of law generally reflect the judge's decision.	The judge approaches all cases with an open mind and considers all issues [Neutrality]	The judge explains the reasons for his or her decisions, when appropriate.	The judge behaves in a dignified manner (without sarcasm or arrogance).	The judge acts to ensure that disabilities and linguistic and cultural differences do not limit access to the justice system.	Would you recommend that this judge be retained? Why or why not?
The judge demonstrates sufficient knowledge of the rules of criminal procedure to make sound rulings.	The judge avoids impropriety.	The judge uses clear language when speaking to jurors, litigants, attorneys and witnesses.	The judge maintains a neutral demeanor and expression while in court.	The judge appropriately enforces court rules, orders, and deadlines.	Are there other questions that we should be asking? Please specify
The judge demonstrates sufficient knowledge of the rules of civil procedure to make sound rulings.	The judge avoids the appearance of impropriety.	The judge's written opinions offer meaningful legal analysis.	The judge is patient.	The judge fosters a productive work environment with court staff.	How long did it take you to complete this survey?
The judge demonstrates sufficient knowledge of the rules of evidence to make sound rulings on objections during trial.	The judge treats all attorneys equally.	The judge makes sure that the participants understand the proceedings.	The judge is willing to make difficult or unpopular decisions.	The judge is an effective manager of courtroom staff and operations.	Is there anything else particularly notable, not already covered in a survey question that you have experienced with this judge?
The judge sufficiently addresses the arguments that parties raise.	The judge treats pro se and represented parties with equal courtesy and respect.		The judge maintains diligent work habits.	The judge is efficient but not hasty in working through his or her calendar.	On average, how many hours per week have you spent in the presence of this judge over the past year?
The judge understands the cases cited in briefs.	Does the judge's behavior demonstrate equal treatment of persons regardless of: Sexual orientation Age National origin Religion Race Economic status Gender Mental or physical disability		The judge pays attention to what goes on in the courtroom.	The judge issues opinions and orders without unnecessary delay.	What was the nature of your interaction with the judge? Arraignment hearing Trial Conference Other _____
The judge takes matters under advisement only when appropriate	Does the judge's behavior toward any of the following demonstrate a bias against: The plaintiff Plaintiff's attorney Victims The defendant Defendant's attorney		The judge promotes public understanding of and confidence in the courts through conduct on the bench.	The judge realistically schedules his or her calendar	How long have you been licensed to practice law?
If the law requires a factor analysis, the judge lists the factors used in reaching a decision.	Does the judge's behavior toward any of the following demonstrate favoritism towards: The plaintiff Plaintiff's attorney Victims The defendant Defendant's		The judge respects the time of the participants and understands the personal and financial costs they may be incurring to participate in court proceedings.	Does the judge allow unwarranted delay in the schedule?	What is your area of specialty? Litigation Family/Domestic Probate Civil/Corporate Criminal Employment Other _____

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	attorney				
The judge's sentencing has been fair and appropriate.	The judge understands the needs of attorneys when legitimate personal emergencies require rescheduling.		The judge routinely reviews files in preparation for hearing cases	Does the judge convene court without undue delay?	If there is anything else particularly notable, not already covered in a survey question that you have experienced with this judge please comment on it here.
The judge bases his or her decisions on the law and the facts.	The judge is fair.		The judge treats the following courtroom participants with respect: The jury Litigants Witnesses Attorneys Court staff Family members Other _____(describe)	The judge continues cases only with good reason.	Are there any questions on this survey that you feel are unnecessary? Please specify which ones.
	The judge will take necessary disciplinary action against attorneys when needed.		The judge's mood or personal life does not intrude on his or her judicial performance.	The judge makes sure that everyone's behavior in the courtroom is proper.	
	The judge readily uses his or her discretion when appropriate.		Does the judge appear or act weak or indecisive?		
	Does the judge's personal philosophy improperly influence the proceedings?		Does the judge cut people off without explanation?		
	The judge is educable.		The judge routinely reviews the appropriate rules in preparation for cases.		
	The judge takes each case seriously.		Does the judge appear or act arrogant?		